

## *News Release*

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**CONTACT:** Suzanne Fischer-Huettner  
**EMAIL:** cpbjevents@bridgetowermedia.com

### **Central Penn Business Journal and Lehigh Valley Business Announce 2023 Best Places to Work in PA**

MECHANICSBURG, PA – December 7, 2023. Central Penn Business Journal and Lehigh Valley Business have named **JMA Resources, Inc.** as one of the Best Places to Work in PA. The awards are held in partnership with Best Companies Group.

The winners were recognized Dec. 7 at a celebration at the Lancaster Marriott at Penn Square Hotel, 25 South Queen Street in Lancaster. The evening featured food stations, drinks, and networking. “We were thrilled to have been ranked 15<sup>th</sup> out of 60 participating companies in the Small Business category! We believe that our people-first culture and our JMazing team is what drives the growth and success that JMA has achieved.” said Nancy Martindell JMA Resources President and Chief Executive Officer.

Best Places to Work in PA identifies, recognizes and honors the best places of employment in Pennsylvania in three categories: small employer (15-99 employees), medium employer (100-249) and large employer (250 or more). To be considered, companies must be a publicly or privately held business; be a for-profit or not-for-profit business or government entity; have a facility in the state of Pennsylvania; have at least 15 full- or part-time employees working in Pennsylvania; and be in business a minimum of one year.

Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final rankings.

There were two parts used to determine the rankings. The first consisted of evaluating each nominated company's workplace policies, practices and demographics, worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience, which consisted of 75% of the total. The combined scores determined the top companies and the final ranking.

“This year’s 2023 Best Places to Work in PA winners make sure their teams feel appreciated, engaged and challenged. They foster a positive environment for innovative teams to thrive,” said Suzanne Fischer-Huettner, managing director of BridgeTower Media/Central Penn Business

Journal and Lehigh Valley Business. “These companies demonstrate consistent communication  
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and recognize good work, important hallmarks of a great place to work. We at the Central Penn Business Journal and Lehigh Valley Business are pleased to join the Best Companies Group in celebrating this year’s honorees.”

See the complete list of winners here: <https://www.cpbj.com/event/best-places-work-pa/>